

INDICATIVE CALENDAR FOR JPP16

- Opening of the call for expressions of interest: 23 October 2025 (12:00 pm CET)
- Closing of call and registration in EPSO database: 6 November 2025 at midday (12:00 pm CET)
- Results of the first screening of eligibility communicated to candidates (+ VNART invitation, if applicable): 28 November 2025
- Testing day remotely (VNART): 10 December 2025
- Results of VNART communicated to candidates: 19 January 2026
- Directorates General & Executive Agencies to preselect candidates: 19 January – 19 February 2026
- Results of the preselection communicated to the candidates: 24 February 2026
- Confirmation of interview dates and invitation of candidates to the selection panel: by 27 February 2026
- Panel interviews: 2 March – 1 April 2026
- Results communicated to candidates and DGs: 24 April 2026
- DG HR to finalise eligibility check of candidates: by end of April 2026
- Medical examination, where applicable, and validation of documents: by end of April 2026
- Job assignments communicated to candidates and services: by 15 May 2026
- JPP start: 1 June 2026